§43.23

to the student records shall be restricted by their storage in locked metal file cabinets or a locked room.

- (3) During nonworking hours, access to the student records shall be restricted by their storage in locked metal file cabinets or a locked room.
- (4) Where a locked room is the method of security provided for a system, the educational institution responsible for the system shall, no later than December 31, 1978, supplement that security by:
- (i) Providing lockable file cabinets or containers for the student records, or
- (ii) Changing the lock or locks for the room so that they may not be opened with a master key. For the purpose of this paragraph, a master is a key which may be used to open rooms other than the room containing student records, unless those rooms are used by officials or employees authorized to have access to the student records.
- (c) When maintained in computerized form, student records shall be maintained, at a minimum, subject to safeguards based on those recommended in the National Bureau of Standards' booklet, "Computer Security Guidelines for Implementing the Privacy Act of 1974" (May 30, 1975), and any supplements to it, which are adequate and appropriate to assure the integrity of records in the system.
- (d) The education institution responsible for a system of student records shall be responsible for assuring that specific procedures are developed to assure that the student records in the system for which it is responsible are maintained with security meeting the regulations in this section. These procedures shall be in writing and shall be posted or otherwise periodically brought to the attention of employees working with the student records contained in the system.

§ 43.23 Conduct of employees.

- (a) Employees whose duties require handling of student records shall, at all times, take care to protect the integrity, security, and confidentiality of these records.
- (b) No employee of the educational institution may disclose student records unless disclosure is permitted

under §43.14 or made to the parent of the student or eligible student to whom the record pertains.

- (c) No employee of the educational institution may alter or destroy a student record, unless:
- (1) Alteration or destruction is properly undertaken in the course of the employee's regular duties, or
- (2) Alteration or destruction is required by an authorized administrative decision or the decision of a court of competent jurisdiction.
- (d) The educational institution responsible for a system of student records shall be responsible for assuring that employees with access to the system are made aware of the requirements of this section.

PART 44—GRANTS UNDER THE TRIB-ALLY CONTROLLED SCHOOLS ACT

Sec

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AUTHORITY: Public Law 107-110, Title 10, Part D, the Native American Education Improvement Act, 115 Stat. 2007; Part B, Section 1138, Regional Meetings and Negotiated Rulemaking, 115 Stat. 2057.

Source: 70 FR 22219, Apr. 28, 2005, unless otherwise noted.

§44.101 What directives apply to a grantee under this part?

In making a grant under this part the Secretary will use only:

(a) The Tribally Controlled Schools Act: